

# Salford Safeguarding Adults Board Latest News

January 2022 – 10<sup>th</sup> Edition

Dear Colleagues,

We are almost a month into the New Year, hope it's been good to you so far! It's been another busy few months for the SSAB team with lots happening, including some changes within the team so we are currently recruiting to 2 vacant posts – see below for more information.

## **We are recruiting!**

Below are links to more information on the two vacant positions within the SSAB team.

- **Senior Business Support Officer –**  
<https://www.greater.jobs/search-and-apply/job-details/SF-56845/>
- **Performance and Quality Assurance Officer**  
<https://www.greater.jobs/search-and-apply/job-details/SF-57094/>

## **Safeguarding Policy & Procedures Review**

Following a number of meetings and discussions as part of our policy review, we are pleased to update that we are in process of commissioning [Tri-X](#) to provide our multi-agency safeguarding policy and procedure.

Tri-X already provide this service to approximately 87% of Safeguarding Children's Partnership and a number of Safeguarding Adult's Boards. The work should take around 3 months to complete and should lead to us having a very comprehensive, up to date and accessible policy and procedure. We are very excited!

We will be holding some launch events later in the year so watch this space.

## **Multi-agency Escalation Policy**

An important part of multi-agency working is being able to challenge our partners when we don't agree with them. We have developed a [multi-agency escalation policy and procedure](#) to support partners in these circumstances. Please familiarise yourself with this policy / procedure which is available on our website. Please let us know if you have any feedback.

## **New - Easy Read Strategy**

We have recently published an [easy read version of our Strategy](#) for 2021-2024. The strategy can be found under the drop down tab 'SSAB Three Year Strategy', in the [About the board section](#) of the SSAB website.

## **November Learning Event – Exploitation of Adults and Young People, including 'cuckooing'**

Following a rise in cuckooing cases and concerns about exploitation in Salford, partners from across Salford came together to deliver a learning event on this subject. The event was well received, and some really positive feedback received. If you missed this event and would like to catch up, [the recording of the event](#) is still available to watch.

### **New – Exploitation in the form of ‘cuckooing’**

Along with our partners, we have produced this short [8-minute video](#) which explains more about what cuckooing is, the current picture in Salford, what to look out for and who to contact if you are worried that someone could be a victim of exploitation or cuckooing. Please share within your own organisations so we can start to raise awareness across the workforce.

### **New Name - Salford Connect – Action Against Exploitation**

The Complex Safeguarding Team is now called **Salford Connect – Action Against Exploitation**. The new logo shown here was designed by a young person.



It has also been agreed that the Complex Safeguarding Sub-group of the SSAB and SSCP will become the Exploitation sub-group and the Complex Safeguarding Operational Group will change to the Exploitation Operational Group.

### **Sunday 6<sup>th</sup> February is Zero Tolerance Day of Female Genital Mutilation (FGM)**

The FGM Task Group has recently launched a new FGM Assessment Toolkit with accompanying guidance. Its purpose is to support in multi-agency assessment of whether FGM has taken place or there is a risk of FGM to an adult, child or close family member.

The aim of the toolkit is to:

- support sensitive discussion with those who have experienced or may be at risk of FGM
- strengthen multi-agency assessment, decision making and signposting of those who have experienced or may be at risk of FGM
- avoid survivors being repeatedly questioned regarding their experiencing thereby preventing further trauma
- provide robust information to inform decision making at Bridge
- assist in determining the level of risk and ensure cases managed at the appropriate threshold

Professionals are encouraged to submit the appropriate assessment tool alongside referrals made to Bridge / Adult Social Care Contact Centre to assist in screening and decision-making process and store a copy on records.

The toolkit which includes pathways for both adults and children, a 7-minute briefing and information regarding support services are available on the [Female Genital Mutilation](#) page on the SSCP website.

### **Bite Size Briefings**

In December we held a Bite Size Briefing session on Suicide Awareness and Resources. If you missed the session and would like to know more about the work taking place in Salford and the different training that's available, please watch [the recording](#) which is just under 30 minutes. Participants were asked to complete the [20-minute free Shining a light on suicide](#) training after the courses.

### **Bite Size Briefing – Advocacy**

Our next Bite Size Briefing will take place via **Microsoft Teams on 17<sup>th</sup> February 1-2pm**.

If you would like to attend this session or have any questions, please e-mail us at [ssabtraining@salford.gov.uk](mailto:ssabtraining@salford.gov.uk) and we will share invites or respond to any queries.

Please keep an eye out for future events and promote these sessions among your colleagues. There is no requirement to formally book, just send a request for the invite and join us on the day if you wish to attend.

If you have any suggestions of topics or would like to deliver a bite size briefing, please contact us at [ssabtraining@salford.gov.uk](mailto:ssabtraining@salford.gov.uk)

### **Alcohol Change Report – How to use legal powers to safeguard highly vulnerable dependent drinkers in England and Wales.**

Working with adults who are dependent on alcohol can be extremely challenging. This really helpful [guidance](#) has been produced to support practitioners. It challenges common myths, particularly the 'choice' concept and provides guidance on using legal powers and working with partners to safeguarding such adults more effectively

### **Spotlight on Safeguarding Principles**

The 6 safeguarding principles should underpin and guide all safeguarding work, however sometimes this can be challenging, particularly where adults decline care and support or safeguarding. Often, in these types of cases, the focus appears to be on Empowerment, *the person has mental capacity to make a decision and refuses to give consent* which is seen to be an unwise decision. However, it is important to remember that often, we also need to consider the **prevention** and **protection** principles.

In this podcast - **Episode 5 – 'If a person says they don't want help, we have no choice but to walk away'**, which is 24 minutes long, Michael Preston-Shoot and Esi Hardy, Founder and Managing Director of Celebrating Disability discuss how to approach these cases. He explains why it is, 'inappropriate to walk away without exercising professional curiosity', and without doing this we can be, 'abandoning the person to the risk'. He talks about the reasons why people 'don't engage' including feelings of shame, embarrassment and anxiety and how using neutral language and '**carefrontational**' questions can be really beneficial.

The diagram below may be helpful as a reminder of the principles and is also available as a [downloadable document](#).

<b>Empowerment</b>	People being supported and encouraged to make their own decisions and informed consent	"I am asked what I want as the outcomes from the safeguarding process and these directly inform what happens"
<b>Prevention</b>	It is better to take action before harm occurs	"I receive clear and simple information about what abuse is, how to recognise the signs and what I can do to seek help"
<b>Proportionality</b>	The least intrusive response appropriate to the risk presented	"I am sure that the professionals will work in my interest, as I see them and they will only get involved as much as needed"
<b>Protection</b>	Support and representation for those in greatest need	"I get help and support to report abuse and neglect. I get help so that I am able to take part in the safeguarding process to the extent to which I want"
<b>Partnership</b>	Local solutions through services working with their communities. Communities have a part to play in preventing, detecting and reporting neglect and abuse	"I know that staff treat any personal and sensitive information in confidence, only sharing what is helpful and necessary. I am confident that professionals will work together and with me to get the best result for me"
<b>Accountability</b>	Accountability and transparency in delivering safeguarding	"I understand the role of everyone involved in my life and so do they"

### Community Led Support in Adult Social Care

Adult Social Care are currently working with the National Development Team for Inclusion (NDTi) as part of their Community Led Support programme. This aims to use different ways of working with people to maximise the strengths and community connections of people locally. They are running the following sessions which are available to people working in Salford. In order to get the most from these Workshops we advise that they are attended in order ie

- 1<sup>st</sup> Introduction to CLS
- 2<sup>nd</sup> Good conversations
- 3<sup>rd</sup> Outcomes and supports
- 4<sup>th</sup> Strength based reviews

### Introduction to Community Led Support: Wednesdays 10 – 11.30am

What is the CLS Programme? Providing an overview of the National CLS network and programme; introducing the 7 CLS Principles that underpin this way of working and some of the known benefits to implementing this approach. A good awareness raising session with lots of information to set people on the CLS journey or as a refresh for those already involved.

### **Good Conversations: Tuesdays 1 – 3pm**

The CLS programme includes a number of core ‘building blocks’ and essential components – Good Conversations is one of those essential components. The purpose of these workshops is to gain people’s understanding of what strengths-based approaches look like in practice in the context of CLS and their role in creating the conditions for good conversations. The workshops are available for anyone who has direct contact with people needing support and advice. This may include those in ‘front door’ services, people working for voluntary sector organisations, community groups, health and social care practitioners, etc. as well as people with lived experience and family carers.

### **Outcomes and Planning Support: Thursdays 10am – 12 noon**

This workshop follows on from the Introduction and Good Conversations so you do need to be familiar with those components that underpin CLS. Looking at person centred thinking tools, delving into examples of and understanding outcomes and how to best use a Good Conversation to ensure what matters to the person is what matters most.

### **Strength based reviews: Wednesdays 10am – 12 noon**

We know the importance of having a Good Conversation within the Community Led Support approach.

Where the person is known to us, and either seeks an unplanned review, or as part of the planned cycle of seeing what’s working for them, it is essential that this approach is embedded. Failing to do so leads us into a practice that solely reviews the formal support element and not the whole person at that point in time; often leading to zero change or an increased change in formal support.

Building on the Core CLS workshops of ‘Good Conversations’ and ‘Outcomes and Supports’ this workshop will explore what a strength based review should look like, what are the essential elements to ensure the review isn’t simply a task meeting Statutory duties and what needs to happen to achieve this.

### **BOOKING FORM LINKS**

WORKSHOP	DATE	TIME	BOOKING FORM LINK
Intro to CLS	02-Feb	1000-1130	<a href="https://forms.office.com/r/v4PYSMrRMt">https://forms.office.com/r/v4PYSMrRMt</a>
Good Conversations	08-Feb	1300-1500	<a href="https://forms.office.com/r/vH3aLcTvXT">https://forms.office.com/r/vH3aLcTvXT</a>
Outcomes and planning supports	17-Feb	1000-1200	<a href="https://forms.office.com/r/R4WNST5mzq">https://forms.office.com/r/R4WNST5mzq</a>
Strengths based reviews	23-Feb	1000-1200	<a href="https://forms.office.com/r/WSUevuWQV9">https://forms.office.com/r/WSUevuWQV9</a>
Intro to CLS	02-Mar	1000-1130	<a href="https://forms.office.com/r/YzT5CYUhvk">https://forms.office.com/r/YzT5CYUhvk</a>
Good Conversations	08-Mar	1300-1500	<a href="https://forms.office.com/r/ZLvM7UwC4G">https://forms.office.com/r/ZLvM7UwC4G</a>
Outcomes and planning supports	17-Mar	1000-1200	<a href="https://forms.office.com/r/pEMHpzbrT9">https://forms.office.com/r/pEMHpzbrT9</a>
Strengths based reviews	23-Mar	1000-1200	<a href="https://forms.office.com/r/i9v1DQF88B">https://forms.office.com/r/i9v1DQF88B</a>

### **External Training – No Recourse to Public Funds and experiencing domestic abuse**

Safety 4 Sisters and Independent Choices are hosting 2 online training courses for professionals that may work with women who are No Recourse to Public Funds and experiencing domestic abuse.

The next course starts on 23<sup>rd</sup> March 2022 and will run on the following dates

- 2<sup>nd</sup> March 2022
- 9<sup>th</sup> March 2022
- 16<sup>th</sup> March 2022

The course will run from 10am-1pm and will cover the options that are available for women who are on Spousal visa, Other visa, Undocumented, Women in the Asylum system and EEA

The first session is an online E-learning module that is completed before the online sessions and covers domestic abuse/ violence with culturally specific forms of domestic abuse and VAWG. It is advisable to attend all four sessions in order for participants to achieve the maximum benefit. Each session will include a case study, ongoing participation/questions, and feedback.

For more information or to book a place please email:  
[hayleybrewer@independentchoices.org.uk](mailto:hayleybrewer@independentchoices.org.uk)

### **Greater Manchester Fire and Rescue Service - Home Fire Safety Assessment (HFSA)**

Since 5<sup>th</sup> January 2022, the HFSA replaced the existing Safe and Well visit as part of a more targeted approach aimed those “at most at risk of fire”. It will focus on Fire Safety and Fire Risk and sees the removal of some non-fire themes such as Crime Prevention, Falls and Social Isolation.

A Home Fire Safety Assessment (HFSA) is a home visit, or telephone call, delivered by GMFRS to assess and reduce the risk of fire in the home. It is a *person-centred* intervention, tailored to the needs of an individual or household. It involves the provision of fire safety advice and fire risk reduction equipment, and signposting or referring to other organisations, depending on risk. An effective person-centred HFSA takes three elements into account; the person or people who live in the property, their home environment and their behaviours.

The HFSA will include key elements

- Person centred Fire Risk Assessment
- Evacuation Planning
- Hazard Spotting
- Installation/Provision of Fire Safety Equipment including Bed Packs/Smoke Alarms/Heat Detectors
- Fire Safety Advice
- Brief interventions including signposting to other agencies for dedicated support

Assessment and referral toolkit can be accessed via a link on GMFRS website  
[www.manchesterfire.gov.uk](http://www.manchesterfire.gov.uk) or direct via [www.safelincs.co.uk/hfsc/?ref=GMFRS](http://www.safelincs.co.uk/hfsc/?ref=GMFRS)

The toolkit is designed to be user friendly and enables both self-referrals and referrals by professionals on behalf of individuals. The estimated time to complete the assessment is 15 minutes

You can continue to make referrals via the GMFRS Contact Centre and an advisor will go through the assessment with you over the telephone **0800 555 815**

**There is no paper referral form.**

For any further queries, please contact Andy Pownall, Fire Prevention Manager (Salford/Trafford) [pownalla@manchesterfire.gov.uk](mailto:pownalla@manchesterfire.gov.uk)

### **Upcoming dates:**

- 3<sup>rd</sup> Feb – [Time to talk day](#) – run by [Mind](#), [Rethink Mental Illness](#) is all about creating supportive communities and encouraging people to have conversations about mental health.
- 7-13<sup>th</sup> February – Sexual Abuse and Sexual Violence Awareness Week



7TH - 13TH FEBRUARY 2022

#ITSNOTOK

- April – Autism Awareness Month
- 2<sup>nd</sup> April – World Autism Day

**Finally...**

If you would like us to include anything in our next bulletin or have any feedback, please e-mail us: [ssab@salford.gov.uk](mailto:ssab@salford.gov.uk)

Best wishes

The SSAB Team