

## SSAB Person in Position of Trust (PiPoT) Allegation Management Flowchart

**This framework and process applies to concerns and allegations about –**

- a person who works with adults with care and support needs in a position of trust, whether an employee, volunteer or student (paid or unpaid); and,
- or where concerns or allegations indicate the person in a position of trust poses a risk of harm to adults with care and support needs.

**These concerns or allegations could include, for example, that the person in a position of trust has:**

- Behaved in a way that has harmed or may have harmed an adult or child;
- Possibly committed a criminal offence against, or related to, an adult or child;
- Behaved towards an adult or child in a way that indicates they may pose a risk of harm to adults with care and support needs.

### ALWAYS REMEMBER:

- Discuss the concern/allegation with your line manager, PiPoT or Safeguarding Lead
- Accurate and factual recording keeping is essential

**For further information please visit the SSAB website [Person in Position of Trust Framework and Process](#) and [7 mb briefing document \(accessible/plain text version\)](#)**

